



Stichting Sibusiso Sibusiso Foundation

ANNUAL REPORT 2012

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The Sibusiso Foundation began as a dream. Now it's a project in Tanzania:

- **that strives to ensure the quality of life, of all cultural and religious backgrounds will be improved**
- **that ensures the dignity and acceptance of children with a mental handicap**
- **which will offer opportunities to children with a mental handicap to discover and develop their own capacities and**
- **that will promote the social integration of children with a mental handicap.**

Thanks to the help of our Tanzanian employees, the volunteers and donations this dream came true.

Report of the Board 2012

Stichting Sibusiso Nederland provides financial support for a programme for children in Tanzania with a mental and physical handicap. Sibusiso strives to increase acceptance of these children with a multiple handicap and offers them the opportunity to discover and develop their abilities. Sibusiso also endeavours to encourage the integration of these children into their own society.

Introduction

The Board of Sibusiso Foundation is very happy that Sibusiso keeps growing and blossoming,

Last year has been a special year. Sibusiso Centre was founded 10 years ago and therefore anniversary celebrations were held in September in both Tanzania and The Netherlands. You will find stories of the festivities with Sibusiso staff, volunteers, children and parents in Sibusiso Centre on page 6-7. On the 29 of September a successful event with volunteers and donors of Sibusiso was held in The Hague.

In 2012 adaptations and improvements were made to the Sibusiso Centre. A new sanitary facility with toilets and showers is now in place. The children of the 6 months program that are not living in the centre are specifically utilizing this building.

In 2012 the water pump of the borehole is replaced and the water supply system of the Centre has been improved. The teaching farm buildings are now

complete and in 2013 the first classes in caring for animals will start.

Paved roads will be constructed in the Centre in the coming year. This will help children with walking difficulties to independently reach the buildings where activities are taking place.

It is also planned to replace a number of water tanks in 2013. This is highly necessary after 10 years of intensive use. Obviously the usual maintenance of all buildings also has to take place.

The Board of the Sibusiso Foundation

This year Henk van Wijk is terminating his function as treasurer of the Board of Sibusiso Foundation. He has been active as such since the inception of Sibusiso and his commitment has been tremendous. He now wants to enjoy more time with his wife, children and grandchildren.

The Board is happy to have found an excellent successor in Leo Wortel, who introduces himself on page 5. The annual accounts 2012 in this report are a joint effort of Leo and Henk. The Board appreciates enormously Henk's dedication for Sibusiso over the years.



Fundraising

Fortunately Sibusiso again received several major donations in 2012. These enabled us to execute the necessary maintenance and expansions. The Board also appreciates donations contributing to our running costs. These allow us to make monthly salary payments to Sibusiso teachers, therapists, social workers and drivers

Sibusiso has received substantial donations from, amongst others, the Goodwill Foundation, The Wilde Ganzen, MEE Utrecht, ZZG, Hans van Bokkem Foundation, de Ronde tafel Bollenstreken, Hunter Douglas and the Johannes Foundation Ridderkerk.

Some companies donate money that would otherwise be spent on staff Christmas presents. Churches, schools, service clubs and individuals support Sibusiso with regular monthly payments, one-off donations or annuities. Many people ask their friends

to donate the price of birthday, anniversary or wedding presents to us.

All these donations made it possible for the Sibusiso Foundation to continue to operate in 2012. The Board keeps focussing on raising the necessary funds.

On behalf of the Sibusiso children and their parents the Board wishes to thank all our donors, organisations, businesses, institutions and individuals, for your continuing generosity in 2011.

It is thanks to all of you that the Sibusiso Foundation is able to go on helping handicapped children in Tanzania.

On behalf of the Board

Arie Aalbers
Chairman

*The new sanitary facility
for children in the
6 monts program*





Introduction Leo Wortel - treasurer

Leo took over the post of treasurer from Henk van Wijk on 1 July. “Henk enthusiastically showed me the ropes and remains a great help and support”.

What's Leo's day time job?

“I am co-owner and accountant for Mooijman Accountants and Tax Advisors in Nootdorp,” he explained. “It’s a middle-sized company, well-known in the area, with clients mostly from family-run businesses.” Leo is has two children; his hobbies are skating, ski-ing and playing golf. A business contact introduced him to Sibusiso. “We wanted to encourage socially responsible business practice and I was put in touch with Henk van Wijk and the Foundation. I was very impressed that Sibusiso keeps its costs in the Netherlands to the absolute minimum and that the Foundation participates directly in the project in Tanzania. We can be sure that all the income generated is used for the benefit of the children and their families who so desperately need our help”.

Those who want to support Sibusiso may consider making regular contributions. “This construction has many advantages. It offers continuity for our work in Tanzania and is 100% tax deductible for the donor” Leo explained.

If you would like to know more about making regular contributions to Sibusiso, or if you have any other question about donations, please contact Leo either by phone +31 (015) 310 85 41 or e-mail:

L.Wortel@mooijman-acc.nl

10th Anniversary Celebrations

In Tanzania

Acte de présence' of the children and their mothers.

In September 2002 Sibusiso was officially opened by the wife of the former president of Tanzania, Mama Anna Mkapa. At that time only 100 children were registered at Sibusiso. On the 14th of September we festively celebrated the 10th anniversary of Sibusiso. This time the party was above all for the children and the family members that are enrolled in the programme. The children were overjoyed when they received a

bright orange T-shirt with the Sibusiso logo printed on it. The children contributed to the programme by singing songs and by dancing with a local artist. They had a lot of fun and their show in these bright orange shirts looks magnificent as you can see on the picture below.

Also the mothers, who participate in the three-months programme, sang songs, amongst others “the Sibusiso song”. In this song they tell how difficult



Children dancing in the party venue.

their life has been and how Sibusiso contributes towards a positive change for their families.

'Acte de présence' of the founders and Board members.

Amongst all this happy performances there were some more serious subjects: The speeches from Atty and Henk Hammer about the start and development of the project. Faye Cran gave a speech on behalf of the Tanzanian Board. She emphasised the importance of the presence of Sibusiso for the local community. Gunilla Kuperus, Board member in Holland speaks about the recording of an informative video about Sibusiso from 2002-2012, that will be instrumental in the continuing fundraising efforts for the fantastic Sibusiso program.

Presence of others.

The attendance for this celebration was phenomenal, not only from the families of the children in the programme but also representatives of The Goodwill Foundation, FEMI, NSSE, TRA, CCBRT, Mobility Care, etc. A considerable representation of people from the Netherlands who sympathise with Sibusiso travelled all the way to Tanzania. Their fantastic, locally constructed present was officially unveiled by Atty and Henk. It is a sports/play apparatus with 'baskets' in the Sibusiso colours. The 'baskets' are adjustable in height.

The day ended with a delicious lunch.

A splendid party!

*Atty en Henk Hammer,
the founders of Sibusiso,
unveil an anniversary present.*



10th Anniversary Celebrations

In the Netherlands

With donors and volunteers.

On 29 September we also celebrated Sibusiso's anniversary in the Netherlands with an event in The Hague for our faithful donors and volunteers.

Menno Jurgen de Bruin kicked off the day with contagious enthusiasm by telling a story, helped by the guests, African drums, rainmakers and more.

After coffee and cake, Arie Albers, chair of the Dutch Board, talked about developments at Sibusiso over the last ten years. There was live contact with Claudia and Sander in Tanzania.

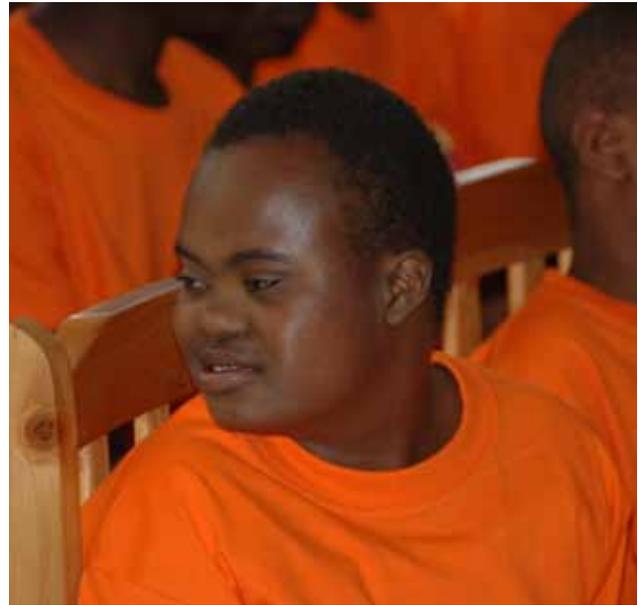
Monique Edmonds explained the role of the Expert Team, which advises and helps Sibusiso to optimise the programmes for the children in Tanzania. She focussed on the current programme to help mothers improve their child's swallowing reflex.

After that, it was time to enjoy an African lunch, provided by the ladies from the 3stones restaurant in The Hague. The event ended with a film that Gunilla Kuperus, member of the Dutch Board, has made about Sibusiso. It gives a clear account of what has been achieved in ten years and inspired us to keep up the good work!



Visual impression of the celebrations

in Tanzania



Lucia Stephano at Happy Watoto Home

An interview

Since 2005 Lucia Stephano has been registered with Sibusiso. When she enters she attends the high level group. Over the years she participates several times in this 3 months group. Later she joins the 6 months social skills program. After a while Lucia shows improvements and obviously cares for other children. At the Sibusiso Centre she enjoys assisting the staff with the small children. Therefore Sibusiso Foundation tries to find opportunities

for Lucia to work in a children's organization. Discussions with the director of Happy Watoto home are successful. Lucia gets a small job as assistant cleaner at the children's home. The extra income she earns helps both Lucia and her mother, with whom she is living. Sibusiso's social worker Mambo and teacher Bryson visit Lucia at the Happy Watoto home to find out how she is doing and to interview her for this annual report.



Lucia at work
at Happy Watoto Home.

Mambo and Lucia during the interview



‘When we arrive Lucia is very happy to see us. She tells us that she really likes working at Happy Watoto home, helping the children. She takes us to the laundry department where she works. At the picture you can see Lucia helps to wash the bed sheets. After that she gives us a tour around the center.

We also have a little talk with the people who work together with Lucia. They all appreciate Lucia as a colleague and say that Lucia is working very hard. They notice that she likes to help the children at the Happy Watoto home. According to them, the children love Lucia very much as well. The cooperation between her and the other staff is also very good.

We ask Lucia where she is using her salary for. She says that she is supporting her mother with the daily needs.

She already bought a bed and she is planning to buy a mattress in the coming month. Lucia tells us that the manager of the Happy Watoto centre is helping her by keeping the money for her. They asked Lucia’s mother to come with a monthly plan for the money.

We really enjoy very much to see Lucia working at the Happy Watoto home and witnessing how well she is doing’.

Bryson Lyatuu en Mambo Khadija Shepea

Sibusiso statistics

	2008	2009	2010	2011	2012
Cumulative number of children registered (since 2002 ¹)	1579	1600	2175	1936 ²	2101
Cumulative number of death in children (since 2002)	163	203	242	285	322
Number of death in children	22	40	39	43	37
Number of newly registered children	192	269	238	247	165
Number of children starting the 3 months program	102	144	118	121	103
Number of children ³ successfully completing the 3 months program	--	104	99	97	80
Number of adolescents taking part in 6 months Social Skills program	23	40	51	70	59
Number of children registered in feeding program	199	135	125	96	99
Number of children given occupational and physiotherapy	629	622	583	667	610
Number of therapy contacts in Sibusiso	2312	2982	3245	3868	3537
Number of special aids produced in Sibusiso workshop	66	91	123	155	137
Number of wheelchairs provided	22	20	15	21	15
Number of home visits by outreach teams	1951	1836	1820	1956	1484 ⁴
Number of village meetings	24	40	24	8 ⁵	3
Number of participants in village meetings	256	--	380	225	175
Average presence ⁶ on monthly open days	350	355	245	295	204
Number of Sibusiso staff	59	59	59	56	51

¹ In 2010 the database is centralised and reorganised.

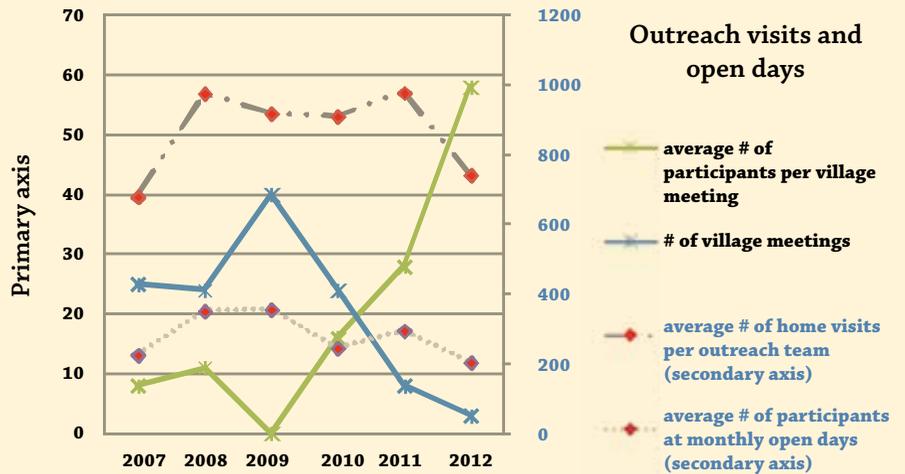
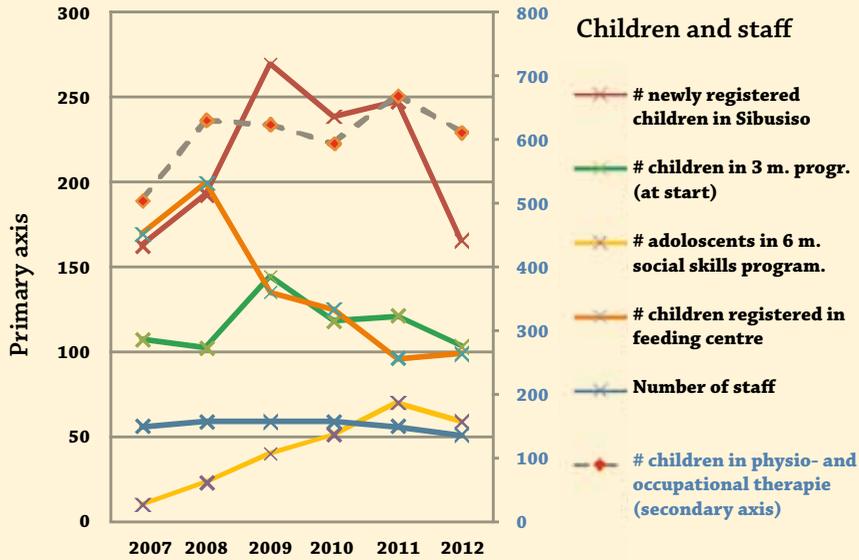
² All names of children for which no traceable interaction with Sibusiso could be found during the cleaning of data, were removed from the database.

³ All children are accompanied by a family member or caretaker.

⁴ Strong decrease due to maternity leave of 2 of the 3 social workers, but also to the fact that caretakers eventually showed up at the Center after they received a phonecall from Sibusiso staff.

⁵ Outreach teams are focussing on tracing defaulters. Sibusiso-ambassadors have taken over most of the information and referral tasks.

⁶ This includes visitors, registered children and staff.



2012 Annual accounts Stichting Sibusiso Balance sheet

x € 1	end of 2012	end of 2011
Assets		
Accounts receivable	38.042	35.159
Bonds	945.102	868.688
Cash and cash equivalents	434.195	403.082
	1.417.339	1.306.929
Liabilities		
<i>Capital</i>		
Freely available capital	482.931	370.329
Restricted capital	930.670	930.670
Total	1.413.601	1.300.999
<i>Current liabilities</i>		
Accounts payable	3.738	5.930
	1.417.339	1.306.929

Income and expenses statement

x € 1	end of 2012	end of 2011
Income		
Received annuity instalments	12.270	11.770
Donations	236.507	213.786
Interest on bonds	40.727	40.248
Interest on bank accounts	9.617	7.742
Exchange gains	63.312	0
	<hr/>	<hr/>
	362.43	273.546
	<hr/>	<hr/>
Expenses		
Expenses for Tanzania	139.985	142.312
Investments Tanzania	95.201	14.278
Expenses in the Netherlands	14.645	7.091
Exchange loss bonds	0	14.933
	<hr/>	<hr/>
	249.831	178.614
	<hr/>	<hr/>
Net income	112.602	94.932
	<hr/>	<hr/>

Notes to the annual accounts

Introduction

The objective of Stichting Sibusiso, based in the Netherlands, is to support the Sibusiso Foundation in Tanzania, inter alia by acquiring and managing funds. As the objective is sustainable support of the activities in Tanzania, the amassing of capital is essential. Stichting Sibusiso holds the right to use the site on which the Foundation's activities are carried out – the Sibusiso Centre – until 2098 and financed the buildings erected on the site. The facilities are at the disposal of the Foundation at no costs. Although the formal link between the Dutch Stichting and the Foundation in Tanzania is of a non-binding financial nature, it goes without saying that funds raised on behalf of the Sibusiso Centre in Tanzania should be used for the Centre, such in accordance with the objectives of the Stichting. Some of the Foundation's costs are paid from The Netherlands and, when required, Stichting Sibusiso makes additional funds available to the Foundation (in 2012 an amount of US\$ 111.000), all in all the total support during the financial year, including costs management investments, was over € 235.187. In 2012, the costs made in the Netherlands are higher by anniversary activities. The Tanzanian Foundation submits its budget to the Dutch Stichting; this budget is adjusted on a regular base. Stichting Sibusiso receives financial accounts of the Foundation which have been audited locally by a certified public accountant. A summary of these accounts is included in the annual report. These accounts do not form part of the financial responsibility of the Dutch Stichting and, therefore, are not audited by, the Dutch Stichting's auditors – Lansigt accountants en belastingadviseurs. Most of the capital is 'restricted'. An Accounting Standard stipulates that if a portion of the capital is not freely at the disposal of the Board this must

be specified. As far as the specified amount of € 930.670 is concerned it is the wish of the donor that only the revenues of this donation are used.

Balance sheet items

Accounts receivable relates to bank interest and accrued interest on bonds. Contingencies for non-payment are not deemed necessary. Bonds are listed at market value. Cash and cash equivalents at year end were freely available. The Net income of € 112.602 has been added to the Capital that amounted to € 1.300.999 at December 31, 2011, making a total of € 1.413.601 at year end. For details see the Introduction above. The amounts to be paid have been paid yet. The benefits relate to the donations received, c.q. the periodic donations of the donor addition we receive interest payments on our securities and cash. The expenses are valued at expenditure price.

Prepared by the Treasurer on 4 April 2013

Approved on 11 April 2013.

A.J. Aalbers, Chairman

Mevr. A.I.M. Hammer-Roos, Secretary

L.T.M. Wortel, Treasurer

Mevr. A.G. Kuperus, Member

A.J.M. Selhorst, Member

Mevr. R.I.M. Vercouteren, Member

Auditor's report

Report on the financial statements

We have audited the financial statements 2012 of Stichting Sibusiso in Terneuzen, which comprise the balance sheet as at December 31, 2012, the profit and loss account for the year then ended and the notes.

Management's responsibility

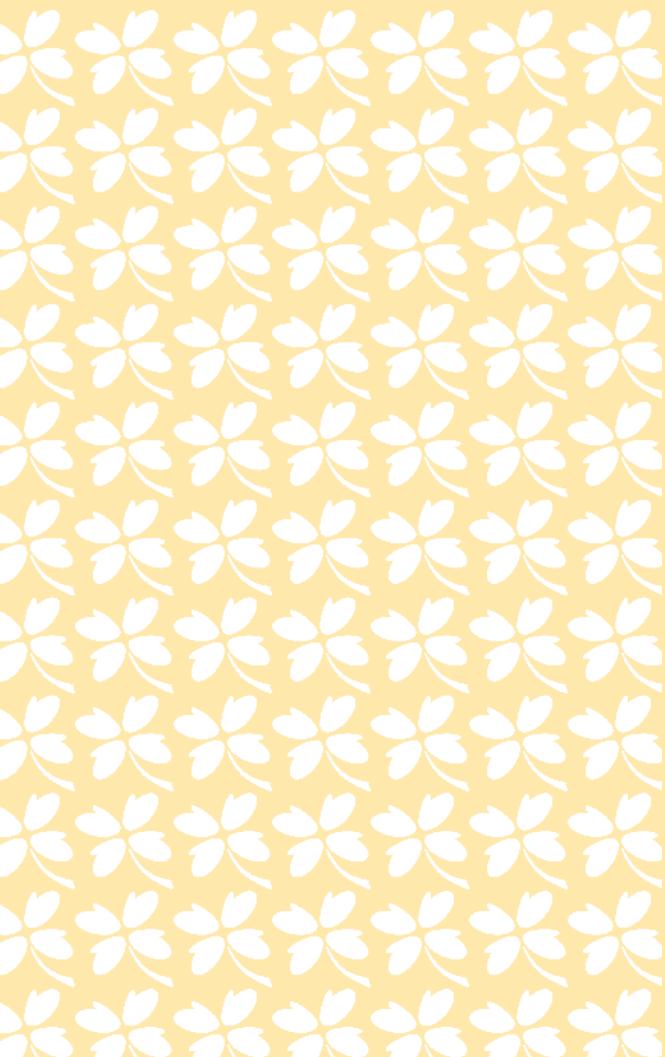
Management is responsible for the preparation and fair presentation of the financial statements and for the preparation of the management board report, both in accordance with Part 9 of Book 2 of the Netherlands Civil Code.

This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Dutch law. This law requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. An audit involves performing to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or errors. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Stichting Sibusiso as at December 31, 2012 and of its result for the year then ended in accordance with Part 9 of Book 2 of the Netherlands Civil Code.

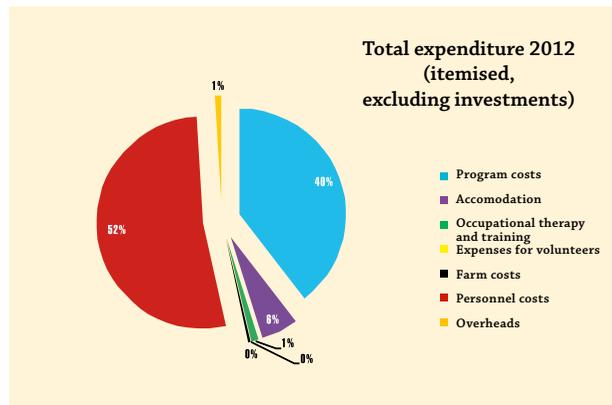
Ridderkerk, July 10, 2013

**Lansigt accountants en
belastingadviseurs B.V.**

Sibusiso Foundation Tanzania Financial report 2012

x Tshs 1.000	Actual 2012	Actual 2011
Income		
Sibusiso NL: \$ 110,892 (2011: \$ 119,936) ¹⁾	171.457	184.462
Restricted donations		
Goodwill Foundation	186.469	200.446
Wilde Ganzen	96,233	38,181
Unrestricted donations		
Sibusiso fees from parents	950	993
Parents Therapy Contribution	482	511
Guest donations	1.868	1.588
Farm income	950	1.360
	-----	-----
Totaal income	458.399	427.541

¹⁾ Received US- dollar exchange rate was on average Tshs 1,530 in 2011 and Tshs 1,565 in 2012.



x Tshs 1.000	Actual 2012	Actual 2011
Expenses		
Program costs	170.965	177.666
Accommodation	23.868	32.469
Occupational therapy and training	4.739	4.321
Expenses for volunteers	55	3.701
Farm costs	1.451	1.005
Personnel costs	226.368	242.020
Overheads	3.943	4.451
Buildings and furniture	0	809
Difference in foreign exchange	-1.483	-1.895
	-----	-----
Total expenditure	429.906	464.457
	-----	-----
Net (deficit)/income for the year	28.493	-36.916
Balance at the beginning of the year	-4.912	32.004
	-----	-----
Balance at the end of the year	23.581	-4.912
This balance is held as follows:		
Cash and bank balance	26.027	7.972
Accounts receivable & prepayments	5.068	3.384
Inventory (maize)	1.000	
Accounts payable and provisions	-8.514	-16.268
	-----	-----
	23.581	-4.912

Note to the financial report 2012

Explanation of expenditure compared to last year

Total costs in Tanzania have decreased. The reduction in costs of 'Accommodation' is mainly due to consumables. Better supervision and control on purchase and supplies led to a drop in the consumption of cleaning products, detergents and toiletries in the Centre. Personnel costs decreased again in 2012. Consultancy costs are no longer included. The long term partnership with the American Goodwill Foundation is gratifying. Sibusiso can count already since 2007 on their financial support. Also for 2013 they promised a donation to cover operational costs.

Auditor's report

Report of the auditors of the Sibusiso Foundation Tanzania to the sponsors

We have reviewed the Sibusiso Foundation Tanzania Financial report as at December 31, 2012. Based on our review, we are of the opinion that the Financial Report gives a true and fair view of the Foundation's state of affairs as of December 31, 2012, and is in agreement with the books of account.

**Tim Williamson & Co.
Certified Public Accountants
Arusha, Tanzania**

Information concerning the Boards

The Netherlands

Board members of Stichting Sibusiso

Mr. Arie Aalbers, Chairman

Mr. Leo Wortel, Treasurer

Mrs. Atty Hammer-Roos, Secretary

Mrs. Gunilla Kuperus, Member

Mr. Ton Selhorst, Member

Mrs. Rika Pol-Vercouteren, Member

Address in the Netherlands

Mrs. Atty Hammer-Roos

Kievitsweg 119a

2983 AD Ridderkerk

The Netherlands

Tel.: +31 180 413162

Cell phone: +31 6 51062547

E-mail: atty@sibusiso.com

Bank account: 38.58.12.167

C/o Stichting Sibusiso, Ridderkerk

The Netherlands

Stichting Sibusiso is registered as a foundation with the Chamber of Commerce for Zeeland, the Netherlands. Registration number: 22046082.

Tanzania

Board members of the Sibusiso Foundation

Mrs. Faye Cran, Chairman

Mr. Beatus Kasegenya, Treasurer

Mrs. Atty Hammer-Roos, Secretary

Mrs. Anna Mollel, Member

Mrs. Patricia McCauley, Member

Mrs. Claudia Verbraak, Member

Mr. Sander Hammer, Member without voting rights

Address in Tanzania

P.O. Box 14408

Arusha, Tanzania

Tel.: +255 27 2553320

Bank account

Stanbic Bank, Arusha Branch

C/o Sibusiso Foundation

Dollar rekening no. 0207788701

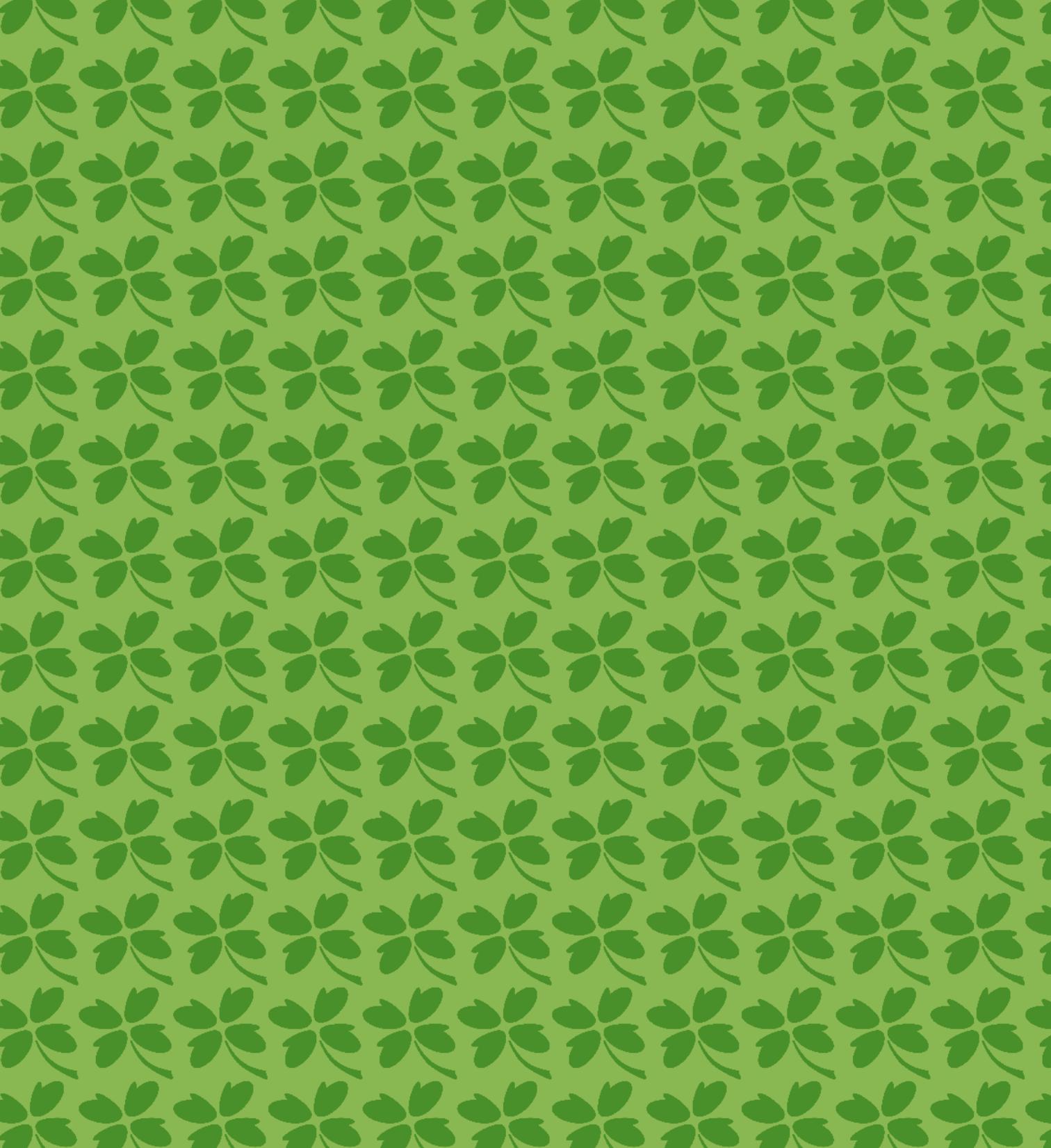
In Tanzania the Sibusiso Foundation is registered as a Non Governmental Organisation (NGO) for the operational tasks.

For more and up-dated information please visit our website.

Website: www.sibusiso.nl

e-mail: info@sibusiso.com

atty@sibusiso.com



Colophon

The production of this annual report was made possible partly thanks to sponsorship of:

De Koning Repro Ridderkerk

(www.dekoningrepro.nl)

Lansigt Ridderkerk

Accountants and tax advisors

(www.lansigt.nl)

Patricia Barkess & Gunilla Kuperus

English translation

With thanks to photographers.

With thanks to the volunteers.